THE PRESIDENT'S COMMITTEE ON SCIENTISTS AND ENGINEERS WASHINGTON 25, D. C.

10-1022

OFFICE OF THE CHAIRMAN

February 7, 1958

The Honorable Allen W. Dulles Director Central Intelligence Agency 2340 E Street, H. W., Washington 25, D. C.

Dear Mr. Dulles:

We were delighted that you were able to attend and address the Conference at Male on America's Human Resources. Mour address was a distinct contribution and was very favorably received.

May I express my personal as well as my official thanks.

I believe you will be interested in seeing the attached printed program and the list of participants.

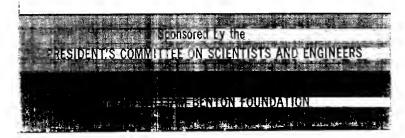
Sincerely,

19/19010 SUNA

Chairman

enclosure

ALLEN W. DULLES



Luncheon

THE NEW HAVEN LAWN CLUB

February 3, 1958 12:30 p.m.

Host: Diversey Engineering Company

Luncheon

THE NEW HAVEN LAWN CLUB

February 4, 1958 12:30 P.M.

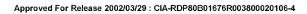
Host: SchenLabs Pharmaceuticals division of Schenley Industries, Inc.

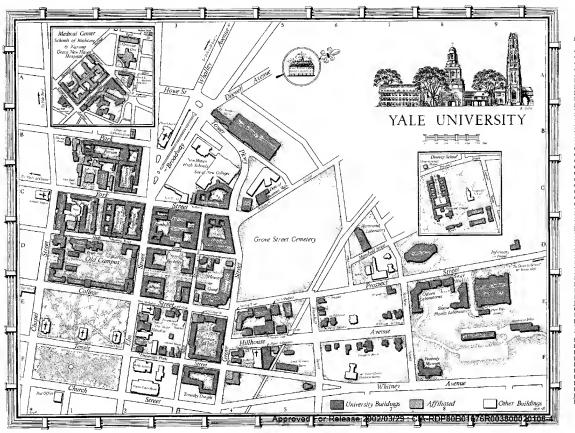
Reception

THE PRESIDENT'S ROOM, WOOLSEY HALL
YALE UNIVERSITY

February 3, 1958 6:15 P.M.

Host: MERCK AND COMPANY, INC.





YALE UNIVERSITY

tuildings	Location	Buildings	Location
ceelerator Buildings	F-9	Lander Hall	A-1
dumni Fund	F-4		E-2
dumni House	F-3	Leet Oliver Memorial Hall	F-5
anatomy Laboratory Annex	B-2		D-1
art Gallery and Design Center	C-1		12-1
Batteil Chapel	E-2		C-8
Berkeley College	D-3		
Berzelius	F-5	Medical Center	A-2
Seta Theta Pi	Č-1		E-5
lingham Hall	E-1	Observatory	E-7
Singham Oceanographic Laborate			E-8
Book and Snake	D-4	Payne Whitney Gynmasium	B-4
Bowers Hall	E-S	Peabody Museum	F-8
Brady Memorial Laboratory	A-1	Phelps Hall	E-1
Branford College	D-2	Phi Gamma Delia	B-1
Business Management, Dept. of	C-4	Pierson College	B-2
Calhoun College	E-3	Power House	C-4
Santour Conege	E-7	President's House	F-7
Center for Alcohol Studies Chemical Engineering Annex	E-9	Prospect Street, 77	E-6
Thennest Engineering Winex	F-5	Prospect Street, 135	E-7
Chi Phi	B-1	Ray Tompkins House	B-4
Chi Psi	E-3	Sage Hall	E-8
College Street, 119			E-3
College Street, 137	E-3	Saint Anthony Hall Saint Elmo	F-4
Connecticut Hall	D-1		D-2
Corby Court	F-3	Saybrook College	E-3
owles Foundation	E-6	Scroll and Key	E-4
Davenport College	C-2	Sheffield-Sterling-Strathcona	E-4 E-5
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Dunham Lab. of Electrical Enginee	ring E-5	Sprague Memorial Hall	F-3 F-9
June Pan	D-2	Secting Chemistry Deboratory	C-8
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dihu Club	E-2		
lizabethan Club	E-3	Sterling Law Buildings	D-4
aculty Club	F-2	Sterling Memorial Library	D-3
arnam Hall	E-2	Sterling Power House	B-2
arnam Memorial Building	A-I	Stoeckel Hall	E-3
ence Club	C-2	Street Hall	D-1
Willard Gibbs Research Laborat	ones r-9	Timothy Dwight College	F-3
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fall of Graduate Studies	C-4	University Dining Hall	E-4
Iammond Metallurgical Laborato		University Press	F-2 C-2
dward S. Harkness Memorial Ha		University Theatre	D-1
V. L. Harkness Hall	E-3	Vanderbilt Hall	
larkness Tower	D-2	Wall Street, 117	D-3
lendrie Hall	E-2	Wall Street, 123	D-3
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Iope Clinic Building	B-r	Welch Hall	E-1
nfirmary	D-9	Winchester Hall	E-5
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nstitute of Far Eastern Languages	B-1		E-3
astitute of Human Relations	A-2		E-4
nternational House	C-8		D-2
onathan Edwards College	C-I	Yale Daily News	C-1
Cirtland Hall	F-4	Zeta Psi	В-т

	9:CIA-RDP80B01676R0038000201064e Compus- Maintaining Standards with Increased Enrollments" Chairman: Dr. Katharine McBride, Pres. Bryn Mawr College
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I should like to participate in: Round	* * * * * * * * * * * * * * * * * * *

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	"AMERICA'S HUMAN RESOURCES
	TO MEET THE
_	
_	SCIENTIFIC CHALLENGE"
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	YALE UNIVERSITY, FEBRUARY 3-4,1958
	Sponsored by the PRESIDENT'S COMMITTEE ON SCIENTISTS AND ENGINEERS
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The President recognized that "although the government has a responsibility the basic responsibility for solution of the problem lies in the concerted action of citizens and citizens' groups" He charged the Committee to enlist the cooperation of all interested individuals and groups in dealing with the problem.

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Mr. William Chartener Mr. John C. Davis

Dr. William C. DeVane Mr. J. Robert Ferguson, Jr.

Dr. Eli Ginzberg

Mr. William E. Gordon

Dr. Paul Gross

Dr. James H. Halsey

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Mr. John H. Kauffman

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Mr. Porter McKeever

Dr. R. W. McNamee

Dr. Sidney Roth

Dr. S. F. Singer

Dr. Arthur Smithies

Dr. J. C. Warner

Dr. William Whitehouse

Mr. Carroll Wilson

Dr. Irving Wolff

Representative from Missouri, Washington, D.C. Visiting Assistant Professor of Economics, Stanford University

Vice-President for Economics and Business

Administration, Ford Foundation

McGraw-Hill Publishing Company, Inc. Consultant, International Cooperation

Administration Dean of Yale College

Ass't. Vice-President for Engineering,

U. S. Steel Corp.

Director of Staff Studies, National Manpover Council, Columbia University

Arthur D. Little, Inc., Cambridge, Mass.

Vice-President, Duke University

President, University of Bridgeport

Assistant Director of Research, AFL-CIO

President, Diversey Engineering Co.

Publisher, The Nation

Information Director, Committee on

Economic Development

Manager, Research Administration,

Union Carbide Corporation, New York Coordinator of Research Services,

New York University

Department of Physics, University of

Professor of Economics, Harvard University

President, Carnegie Institute of Technology

President, Albion College President, Metals and Controls Company,

Attleboro, Massachusetts

Vice President, Research, R. C. A.

ROUND TABLE NO. 5

"Technological Requirements of the Free World and the Uncommitted Countries"

Chairman: Eric Johnston, President Motion Picture Association of America

Dr. Walter Bartky Mr. Edward Booher

Dr. Wallace R. Brode

Dr. J. Douglas Brown General Hugh J. Casey Mr. C. A. Chayne

Mr. Walker Cisler Dr. Cornelius de Kiewiet

Dr. Reuel N. Denney

Dr. Leon Dostert

Mrs. Morris D. Friedman Mr. John F. Hilliard

Dr. Klaus Knorr

Mr. Robert S. Morison

Dr. Ithiel Pool

Dr. Philip Powers

Mr. H. Christian Sonne

Dr. Hans Speier

Dr. Harold Stoke

Mr. George P. Sutton

Dr. Byron K. Trippet

Dr. John Wheeler

Vice-President, University of Chicago Vice-President, McGraw-Hill Book Company, New

President, American Association for the Advancement of Science; The Science Advisor,

Department of State

Dean of the Faculty, Princeton University

Secretary, Schenley Industries, Inc.

Vice-President, Engineering Staff, General

Motors Technical Center, Detroit

President, The Detroit Edison Company

President, Rochester University

Professor of Social Science, University of Chicago

Director, Institute of Languages and Linguistics, Georgetown University

Lexington, Mass.

Deputy Director for Manpower, Office of Defense

Mobilization

Professor of Public and International Affairs,

Princeton University

Director for Biological and Medical Research,

Rockefeller Foundation

Center for Advanced Study in the Behavioral

Sciences, Stanford University

President, Internuclear Company, Clayton, Mo.

President, South Ridge Corporation

Rand Corporation, Washington, D. C.

Dean, Graduate School, New York University

President, American Rocket Society

President, Wabash College

Palmer Physical Laboratory, Princeton University

ROUND TABLE NO. 6

"Public Understanding of the Scientist"

Chairman: Dr. Jerrold Zacharias

Director, Laboratory for

Nuclear Science and Engineering, Massachusetts Institute of Technology

Dr. Samuel Brownell

Mr. Milton Caniff

Mr. Allan Chase

Mr. John T. Connor

Mr. Watson Davis

Mr. John C. Doerfer

Dr. J. Ollie Edmunds

The Rev. Joseph D. Fitzgerald, S.J. President, Fairfield University

Dr. James G. Harlow

Dr. Pendleton Herring

Mr. James M. Lambie, Jr.

Professor Harold D. Lasswell

Mr. Louis Lyons

Dr. Margaret Mead

Mr. Maurice B. Mitchell

Dr. John S. Nicholas

Dr. J. Robert Oppenheimer

Mr. George E. Probst

Dr. Clifford F. Rassweiler

Dr. Laurence H. Snyder

Dr. Samuel A. Stouffer

Mr. Charles Underhill

Dr. L. C. Van Atta

Dr. Alan T. Waterman

Dr. Jerome Wiesner

Dr. Arnold J. Zurcher

Superintendent, Detroit Public Schools

Cartoonist, New City, New York

President, Filmways, New York

President, Merck, Inc., Rahway, New Jersey Director, Science Service, Washington, D. C.

Chairman, Federal Communications Commission

President, Stetson University

Executive Vice-President, Frontiers of Science

Foundation of Oklahoma, Inc.

President, Social Science Research Council

Special Assistant, White House

Political Science Department, Yale University

Curator, Nieman Fellowships, Harvard University Associate Curator of Anthropology, American

Museum of Natural History, New York

President, Encyclopaedia Britannica Films, Inc.,

Chicago

Master of Trumbull College and Sterling Profess-

or of Biology, Yale University

Director, Institute for Advanced Studies, Prince-

ton, New Jersey

Executive Director, Thomas Alva Edison Found-

ation. Inc.

Vice-Chairman, Johns-Manville Sales Corp.

Dean of the Graduate School, University of

Prof. of Social Relations, Harvard University

Staff Director, U. S. Steel Corporation, N. Y.

Head. Tech. Information and Education, Hughes

Aircraft Company

Director, National Science Foundation

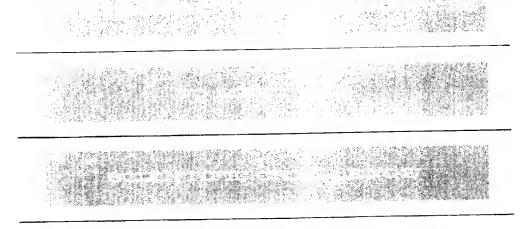
Director, Research Laboratory of Electronics,

Massachusetts Institute of Technology

Executive Director, Alfred P. Sloan Foundation,

Inc.

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YALE UNIVERSITY, FEBRUARY 3-4, 1958

MONDAY, FEBRUARY 3

Morning Session

9:45 a.m. Assembly General Chairman: Dr. Howard L. Bevis, Chairman The President's Committee on Scientists and Engineers

10:00 a.m. Welcoming Remarks: Dr. A. Whitney Griswold, President, Yale University

10:30 a.m. Opening Address: "Toward a New Level of Excellence"
Dr. James R. Killian, Jr.
Special Assistant to the President for Science and Technology

Luncheon Session

12:30 p.m. Chairman: Dr. Eric A. Walker, Vice Chairman
The President's Committee on Scientists and Engineers

Luncheon Address: "Science—The Open Door"
Dr. Alan T. Waterman, Director, The National Science Foundation

Afternoon Session

2-4 p.m. Round Table Discussions

1. "Understanding the Nature of the Soviet Threat" Chairman: Hon. Thomas K. Finletter, Partner, Coudert Bros., N.Y. 2. "The Scientific Revolution:
Challenge and Promise"
Chairman: Dr. Harrison Brown,
California Institute of Technology

- 3. "Educating Future Scientists in a Rounded Educational System" Chairman: Senator Lister Hill of Alabama
- 4. "The Economic Implications of an Adequate Science Program" Chairman: Mr. Alfred C. Neal., President, Committee on Economic Development
- 5. "Technological Requirements of the Free World and the Uncommitted Countries"
 - Chairman: Hon. Eric Johnston, President, Motion Picture Association of America
- 6. "Public Understanding of the Scientist" Chairman: Dr. Jerrold Zacharias, Massachusetts Institute of Technology

Dinner Session

6:15 p.m. Reception

Chairman: Dr. Howard L. Bevis

7:15 p.m. Dinner Address: "The Soviet Challenge" Hon. Allen W. Dulles, Director, Central Intelligence Agency

TUESDAY, FEBRUARY 4

Morning Session

8:30 a.m. Breakfast Address: "The Pace of Change" HON. WILLIAM BENTON, President, The William Benton Foundation

9:45 a.m. Assembly

10-12 a.m. Round Table Discussions

- 7. "Conserving Our Rarest Resource Creative Talent" Chairman: Dr. Eric A. Walker, President, Pennsylvania State University
- 8. "Forty Million Growing Minds— The Quality of Elementary and Secondary Education" Chairman: Dr. CLARENCE H. FAUST, Vice President, Ford Foundation
- 9. "The Coming Crisis on the Campus——
 Maintaining Standards with
 Increased Enrollments"
 Chairman: Dr. C. W. DE KIEWDET,
 President, University of Rochester
- 10. "Advanced Training for Superior Talent—Graduate Education and Research" Chairman: Dr. Paul Gross, Vice President, Duke University

Luncheon Session

12:30 p.m. Chairman: Rev. Theodore M. Hesburgh, President, University of Notre Dame Luncheon Address: "Education in the Age of Science" Dr. Lee A. DuBridge, President, California Institute of Technology

Adjournment

The following Round Table notes are intended as suggestions and not limits on discussion.



Understanding the Nature of the Russian Threat

Russia's menacing upsurge in science presents far more than a military threat to the United States. The Soviet challenge is not confined to armaments. It is mounting daily in other areas—technological, industrial, cultural, ideological—which contribute weapons to modern diplomatic and economic warfare.

At stake are our relations with our Allies in Europe, Latin America, Asia and the Middle East. The future political and economic orientation of today's neutral and under-developed nations lies in the balance.

To understand fully the implications of the Soviet challenge, we need accurate and detailed information on Soviet science and technology. Do we have adequate sources of such information? Do we make adequate evaluation and use of the information? What are the facts about the quantity and quality of Soviet education? What do we know of Russian production—the end product of research and development? What do we know of Russia's increasing and well-directed program of technological aid to under-developed countries?

How can the American public be brought to understand the broad nature of Russia's threat on every front?

Chairman: Hon. Thomas K. Finletter Coudert Bros., New York

The Scientific Revolution: Challenge and Promise

Even if there were no Russian bid for military, economic and political leadership, there would still be a compelling need for the United States to reexamine its capacity to keep pace with the demands of the scientific revolution.

This revolution is making fundamental changes in our economy and our society. Science is reshaping the world around us—transmuting elements, tapping new sources of energy, reaching into outer space, and probing the origin of life. We have entered a new phase in man's conquest of his environment and in the relation of man to man. What is the probable shape of our future society and what course will the transition take?

How should our human resources—our brainpower and imaginative skills-be deployed to cope effectively both with the immediate demands of national security and with the long-range requirements of a rapidly evolving scientific age?

Clearly, there will be a greatly increased need for creative scientific talent and high level technical competence. How can these needs be met without weakening the humanistic and cultural values of western civilization?

> Chairman: Dr. Harrison Brown Professor of Geochemistry California Institute of Technology

Educating Future Scientists in a Rounded Educational System

The scientific age demands not only a much larger number of creative scientists and skilled technologists but a broader understanding of scientific principles by men and women in every field. How can we gain public acceptance and support of the basic changes in our educational system which this tance and support of the basic changes in our educational system which this will require? How must curricula be reoriented to meet the realities of the latter Twentieth Century?

How can we broaden and deepen training in science and mathematics, especially in the elementary and secondary schools, without weakening instruction in the social and cultural arts?

What are the incentives that will impel parents as well as students to consider scientific careers desirable? How do we inspire youth to accept the challenge of the unfolding opportunities on the frontiers of the intellect?

Once we have identified, motivated and inspired youth to seek higher education, should they be assisted financially to enter and remain in the college of their choice? If this is to be done, by what methods?

While educating our most talented youth, how can we assure diversity of educational opportunity for all our youth to develop their capabilities to the fullest? How can we strengthen the entire educational process and obtain a smoother transition through its various parts? What steps must we take to provide the teachers and facilities for an adequate educational program?

Chairman: Senator Lister Hill of Alabama

The Economic Implications of an Adequate Scientific Program

Before the nation develops an adequate scientific program, we must establish some yardsticks. How do we define "adequate" in relation to military needs and the needs of expanding technology? How do we define "adequate" in terms of manpower, educational and research facilities, percentage of the national income devoted to the scientific program?

How should the necessary and large scale expansion of the educational system be financed? What is the proper share of the cost which must be reflected in federal, state and local budgets? On what basis should the division of fiscal responsibility be made?

In what proportion and on what basis should the cost of research be met from public and private funds?

What responsibility and what incentive does industry have for contributing-directly or indirectly—to the cost of education? What form should industry's contribution take?

How can the financing of costly apparatus and facilities—accelerators, radio telescopes, reactors—be equitably assigned? Will reliance on government support impede the desired progress? What alternatives, if any, are available?

What can be accomplished through the pooling of the scientific resources of the Free World?

How can the smooth progress of long-term work—essential to meet the challenges of the scientific revolution and Russian efforts to exploit it-be shielded from the swings of the economic pendulum? In a free society, how can temporary unemployment of scientists and engineers be prevented from slowing the momentum of our drive for more technological manpower? How can we maintain the volume and pace of research during lulls in the business cycles?

Chairman: Mr. Alfred C. Neal

President, Committee for Economic Development

Technological Requirements of the Free World and the Uncommitted Countries

The integration of Free World resources is a vital step in answering the Soviet challenge. Is the American public prepared to have the United States take a leading part in meeting the scientific and technological needs of the rest of the Free World and the rising requirements of the under-developed countries?

Do we need to know more of the technological requirements of the newly developing countries, and the political and sociological changes which must take place concurrently?

Are we willing to match or surpass Russia in training scientists and technologists for work in other countries? Does the public understand the possible economic and political consequences of not doing so?

Years of foreign language training form a part of the equipment of the Russian technologist for service in other countries. What immediate steps should be taken similarly to equip our future scientific and technological representatives?

What legislative steps are necessary to integrate effectively the research of the Free World? How much pooling is needed? Should it be pooling of manpower or information? If information, at what stage of research and development? If manpower, how is the pooling to be effected—by a free interchange of personnel, by assignment of projects, or by joint staffing of joint projects? To what extent must we be prepared to remove the fetters of our concern with security? How can the public weigh the advantages and disadvantages of a free interchange of men, data, and ideas?

Chairman: Hon. Eric Johnston

President, Motion Picture Association

The Public's Understanding of the Scientist

The American people live in a new world of science and technology. Yet the general public does not fully understand the role of basic research, and has only a distant view of the scientist. How can we bridge the gap that now separates the public and the scientist, and how can we bring into sharper focus the importance of basic research?

What is the layman's image of the scientist and his work? In what respects does it need most urgently to be corrected? How can this be done?

To what extent are scientists themselves responsible for public misunderstanding of their role in society? What steps can scientists and technologists take to remove misconception and bring about better understanding of their problems and achievements?

In both industry and government, there is the problem of maintaining an environment in which scientists will maintain their self-respect and creative ability, while giving appropriate regard to practical objectives and security.

Do scientists require a special environment of freedom in order to be creative? If so, how can this special environment be provided without seeming to set scientists apart from the rest of the community?

Chairman: Dr. Jerrold Zacharias

Director, Laboratory for Nuclear

Science and Engineering

Massachusetts Institute of Technology





Conserving Our Rarest Resource — Creative Talent

In the scientific age, the welfare of the nation will depend increasingly on creative intellectual talent. What are the best ways of finding, nurturing and using our supply of talented young people?

Does the environment in which our children live tend to repress creativity? How can we make a greater effort to broaden their horizons, stimulate their curiosity, and fire their imagination?

How can the search be broadened and refined? Present testing methods produce, at best, approximate measurements. Is a major and costly research project justified and can more reliable testing procedures and evaluation criteria be established? What alternative methods for discovering creative ability are available? Can parents and students be persuaded to accept and support the results of talent tests?

How can our future brainpower be guided into creative channels? What is the most effective way of awakening, not only an interest in, but a dedication to scientific discovery?

Can our society and our schools modify the preoccupation with conformity and encourage the individualism on which creativity thrives? How can we make intellectual development of the individual as respected a goal of the public schools as the teaching of good citizenship and the virtues of group activity? What can be done by the public information media to counteract the stereotypes which have been found, and create a truer image of the scholar? Can we combat the fear among students of being regarded as a "brain"?

Chairman: Dr. Eric A. Walker President, Pennsylvania State University

Forty Million Growing Minds—The Quality of Elementary and Secondary Education

Developing creative talent and educating the brainpower of the future is the responsibility of the entire school system. Curiosity must be stimulated and intellect sharpened in the early elementary grades if students are to reach their full potential in college and later life. Can mass education meet the differing needs of a wide range of native ability? Should special programs or facilities be provided for the gifted child?

How can reasonable equality of opportunity be assured for talented youngsters in different parts of the country—especially in rural areas? Can we reconcile a diversified and multi-level curriculum with our cherished concepts of egalitarian education?

There is ample evidence that even the "average" child is not being given the stimulating education which the scientific age demands. Should thorough instruction in subject matter fundamentals be reinstated as the over-riding purpose of the schools? Is there public support for such a change of emphasis? How could such support be aroused if it is considered desirable?

Good education demands good teachers. What practical and immediate steps can be taken to raise the professional, social and economic levels of the teacher? How can more capable young people be persuaded to choose teaching as a career? What changes are needed in the courses taken by prospective teachers? What can other segments of the community—professional societies, civic groups, industry, college staffs—do to supplement and strengthen teaching in the schools?

Chairman: Dr. Clarence H. Faust Vice President, Ford Foundation

The Coming Crisis on the Campus—Maintaining Standards with Increasing Enrollments

Higher education enrollments will grow as much during the next ten years as during the nearly two centuries since the republic was founded. How should this expansion be planned and financed?

Should present institutions be enlarged or should new colleges be founded? Should admissions be more rigidly controlled?

The private colleges are planning only moderate increases in their student bodies. Is it desirable that virtually all of the expansion be in public institutions? Will private institutions become the source of scholarship and of the intellectual elite, while the public institutions mass produce partially-educated graduates?

What reorganization is required so that available faculty can handle the large number of students? Should more of the burden be put on the individual student? Are films and TV circuits useful tools for college-level instruction? What steps can be taken to maintain and raise the quality of instruction? How can we encourage more able people to go into college teaching?

Should junior and community colleges relieve the pressure by absorbing much of the freshman and sophomore classes? Should they aim primarily to provide two-year terminal courses? Are states and local communities moving fast enough in this field?

Should students with limited capacities be diverted to two-year terminal courses? How can aspiring students, their parents, and society as a whole be persuaded that a competent technician is a greater national asset and a better and happier citizen than a mediocre scientist or engineer?

Chairman: Dr. C. W. DE KIEWIET

President, University of Rochester

Advanced Training for Superior Talent—Graduate Education and Research

Even before the fresh impetus of the Soviet challenge, the number of doctoral aspirants was expected to double during the next decade. What must be done to provide these greater numbers with the individual attention, specialized training, and the facilities required for graduate study?

Can existing graduate departments be expanded, or are some already too large? Can the middle-sized university provide more graduate study?

How can the quality of graduate training be improved? Are we wasting the most productive years of our young scientists in over-long graduate courses?

Obsolescence diminishes the effectiveness of our pool of scientists and engineers. Should graduate schools provide more formalized refresher courses to keep working scientists and engineers abreast of developments in their field? Can fellowships and research associateships be supplemented to appeal to and accommodate a much higher proportion of working scientists and engineers?

Adequate research facilities are essential to graduate training. What steps can be taken to improve research facilities and to make them more widely available? Where and how can financial support be obtained?

Can the objections be overcome from state legislators to supporting graduate schools in state institutions, many of whose students are from other states or even other countries? How can public support for graduate schools and research departments be stimulated?

Chairman: Dr. Paul Gross

Vice President, Duke University

CONFERENCE NOTES